

Design and Analysis Limited understands and values our effects on the society in which we operate.

We define social value as 'The positive impact on local people & communities, local economy and the environment'.

We have social value as an agenda item in our regular management meetings, where we review our current pledges and explore further opportunities for improvement.

All employee time in supporting the companies social activities will be included in their pay and any time out of hours will be taken as time in lieu.

Our defined pledges for this review period are:

1. We will seek out local suppliers for items and services which we purchase on the understanding that they may not necessarily be the lowest cost, but that it will support the local economy and society around where we operate.

What we have done:

- a. We changed from an internet sourced exhibition printer (e.g. for foam boards, business cards and leaflets) to a local printer in Nottingham.

2. We will continue to actively seek to reduce our carbon footprint, in all our operating activities. Our carbon footprint will be calculated and reviewed on a regular basis as a measure of success.

What we have done:

- a. We have changed all our office ceiling fluorescent light tubes to LED panels providing an 80% energy saving.
- b. We have moved to a paper free office where printing is only allowed if absolutely necessary. For example, report/document checking is now undertaken by digital mark-ups and not physical mark-ups.
- c. Decision made by the directors not to attend the 2024 Innotrans Exhibition (rail exhibition) to save the carbon footprint of travelling, flights and hotels.
- d. We opt for web-based meetings with existing and potential customers in preference to travel to reduce carbon emissions.

3. We will always seek to recycle and reuse rather than create landfill waste.

What we have done:

- a. We have introduced additional office bins to separate collected waste for recycling and arranged for recycling collection.

4. We will actively seek to support local community needs.

What we have done:

- a. We have taken on a T-Level work experience student from the local college (West Nottinghamshire College). Lewis has a day placement every week for the 2024 and 2025 academic years.



- b. We sponsor a local youth football team (AFC Normanton under 15's). 2024-2025 and 2025-2026 seasons.



- c. We have taken on a graduate from the Local Nottingham Trent University to train up in the specialised work we do. This is passing our knowledge onto the younger generation to sustain the countries future.

This statement is reviewed and updated on a yearly basis based on the findings of our management review throughout the year.

For any issues related to this policy and linked to this business please contact:

Carl Woolley
Managing Director

Last review date: 16/01/2026