

Design and Analysis Limited understand and value our effects on society in which we operate.

We define social value as 'The positive impact on local people & communities, local economy and the environment'.

We have a social value as an agenda item in our regular management meetings, where we review our current pledges and explore further opportunities for improvement.

Our defined pledges for this review period are:

- 1. We will seek out local suppliers for items and services which we purchase on the understanding that they may not necessarily be the most cost effective, but that it will support the local economy and society around where we operate.
- 2. We will actively seek to reduce our carbon footprint, in all our operating activities. Our carbon footprint will be calculated and reviewed on a regular basis as a measure of success.
- 3. We will always seek to recycle and reuse rather than create landfill waste.
- 4. We will continue to reduce our printing and paper usage with the use of digital technology.
- 5. We will continue to opt for web-based meetings with existing and potential customers in preference to travel.

This statement is reviewed and updated on a yearly basis based on the findings of our management review throughout the year.

For any issues related to this policy and linked to this business please contact:

Carl Woolley Managing Director

Last review date: 05/02/2024